RESOLUTION 2024-74

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, SETTING FORTH WAGES, HOURS AND WORKING CONDITIONS FOR ELECTED OFFICIALS BEGINNING JULY 1, 2024 AND AMENDING RESOLUTION NO. 2023-29

AMENDMENT #1

The City Council of the City of Torrance does hereby resolve as follows:

That Resolution No. 2023-29 is hereby amended to add the following in their entirety as follows:

A new subsection entitled "A" to Section 1.1 entitled "City Clerk's Compensation" of Article 1 entitled "City Clerk" in its entirety as follows effective September 8, 2024 is added to read as follows:

"ARTICLE 1 - CITY CLERK

SECTION 1.1 CITY CLERK'S COMPENSATION

A. The City Clerk pay point is \$14,428 effective September 8, 2024.

| lob Classification | Pay Rate | Pay Basis |
|--------------------|----------|-----------|
| City Clerk | \$14,428 | Monthly |

Such compensation is for the performance of the duties of the office as set forth in Article VI of the City Charter. The City Clerk shall receive a car allowance as set by the City Council."

A new subsection entitled "E" to Section 2.6 entitled "Insurance" of Article 2 entitled "Mayor and City Council" in its entirety as follows *effective July 1, 2024:*

"ARTICLE 2 - MAYOR AND CITY COUNCIL

SECTION 2.6 INSURANCE

E. The City shall pay the applicable monthly PERS minimum employer contribution per employee for active employee health insurance. In addition to the PERS minimum employer contribution, the City shall provide active employees with an additional contribution. The aggregate amount shall be referred to as the "City Contribution".

Effective July 1, 2024

| 1 Party | 2 Party | Family |
|--------------------|----------------------|----------------------|
| \$597.68 per month | \$1,140.36 per month | \$1,595.96 per month |
| | | |

On the pay period including October 1, 2024 the City shall issue a one-time payment, for those currently eligible and receiving health insurance benefits as of July 1, 2024, in the following amounts based on enrollment tier: 1 party: \$484.08; 2 party: \$1,008.90; Family: \$1,196.28.

Effective January 1, 2025

| | 1 Party | 2 Party | Family |
|-------------------|--------------------|----------------------|----------------------|
| City Contribution | \$678.36 per month | \$1,308.51 per month | \$1,795.34 per month |

SECTION III

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, and ADOPTED this 10th day of September 2024.

Mayor George K. Chen

ATTEST:

APPROVED AS TO FORM:

Patrick Q. Sullivan, City Attorney

Tatia Y. Strader, Assistant City Attorney

Rebecca Poirier, MMC, City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2024-74

| | CALIFORNIA OF LOS ANGELES ORRANCE | SS |
|--------------|---|---|
| foregoing re | esolution was duly introdu at a regular meeting of s | e City of Torrance, California, do hereby certify that the ced, approved, and adopted by the City Council of the City aid Council held on the 10 th day of September 2024 by the |
| AYES: | COUNCILMEMBERS | Gerson, Kaji, Kalani, Lewis, Mattucci, Sheikh, and |
| | | Mayor Chen. |
| NOES: | COUNCILMEMBERS | None. |
| ABSTAIN: | COUNCILMEMBERS | None. |
| ABSENT: | COUNCILMEMBERS | None. |
| Date | aline | Rebecca Poirier, MMC |
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