

RESOLUTION NO. 2024-72

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE , CALIFORNIA, AMENDING RESOLUTION NO. 2020-97 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR CITY MANAGER EFFECTIVE JULY 1, 2024

AMENDMENT #7

The City Council of the City of Torrance does hereby resolve as follows:

That Resolution No. 2020-97 is hereby amended to add a new subsection entitled "4" to subsection B entitled "Cost of Medical Health Insurance" to Section 2.1 entitled "Insurance" of Article 2 entitled "Benefits" as follows effective July 1, 2024:

"ARTICLE 2 – BENEFITS

SECTION 2.1 INSURANCE

B. Cost of Medical Insurance

4. The City shall pay the applicable monthly PERS minimum employer contribution per employee for active employee health insurance. In addition to the PERS minimum employer contribution, the City shall provide active employees with an additional contribution. The aggregate amount shall be referred to as the "City Contribution".

Effective July 1, 2024

	1 Party	2 Party	Family
City Contribution	\$597.68 per month	\$1,140.36 per month	\$1,595.96 per month

On the pay period including October 1, 2024 the City shall issue a one-time payment, for those currently eligible and receiving health insurance benefits as of July 1, 2024, in the following amounts based on enrollment tier: 1 party: \$484.08; 2 party: \$1,008.90; Family: \$1,196.28.


Effective January 1, 2025

	1 Party	2 Party	Family
City Contribution	\$678.36 per month	\$1,308.51 per month	\$1,795.34 per month

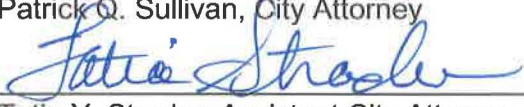
SECTION II SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.


INTRODUCED, APPROVED, and ADOPTED this 10th day of September, 2024.



Mayor George K. Chen

APPROVED AS TO FORM:
Patrick Q. Sullivan, City Attorney


Tatia Y. Strader, Assistant City Attorney

ATTEST:


Rebecca Poirier, MMC, City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2024-72

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 10th day of September 2024 by the following vote:


AYES: COUNCILMEMBERS Gerson, Kaji, Kalani, Lewis, Mattucci, Sheikh, and Mayor Chen.

NOES: COUNCILMEMBERS None.

ABSTAIN: COUNCILMEMBERS None.

ABSENT: COUNCILMEMBERS None.

Date: 9/17/24



Rebecca Poirier, MMC
City Clerk of the City of Torrance