

CERTAIN PT EMPLOYEES

Effective January 1, 2024

To enroll/make changes to your Benefits, log onto http://my.adp.com

2023 Open Enrollment: September 18 – October 13, 2023

For more information on the plans that are available, go to <u>www.TorranceCA.Gov/OpenEnrollment</u>

For any additional questions, please call the Human Resources Division, Employee Services Office at (310) 618-2960.

Rates quoted below do not include the Administrative Fee charged to each employee by CalPERS. In keeping with previous years, the Administrative Fee will continue to be automatically deducted and reflected on each employee's paycheck.

For online information about doctors and health plan benefits, use the following websites:

Anthem Blue Cross	www.anthem.com/ca/calpers
Blue Shield	www.blueshieldca.com/calpers
Health Net of California	www.healthnet.com/calpers
Kaiser Permanente	https://my.kp.org/calpers
PERS Platinum & PERS Gold	www.anthem.com/ca/calpers
PORAC	www.porac.org
UnitedHealthcare	www.welcometouhc.com/calpers
Sharp	www.sharphealthplan.com/calpers
Delta Dental of California	www.deltadentalins.com
Anthem Vision Care	www.anthem.com

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Aram Chaparyan, City Manager

Effective January 1, 2024 for full-time employees for Los Angeles Area Region (Los Angeles, Riverside, Ventura) Certain Part Time Employees

	1-Party			2-Party			Family			
Carrier	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	% Change (+/-) from 2023
Anthem Select HMO	\$841.13	\$372.62	\$468.51	\$1,682.26	\$372.62	\$1,309.64	\$2,186.94	\$372.62	\$1,814.32	13.99%
Anthem Traditional HMO	\$1,012.67	\$372.62	\$640.05	\$2,025.34	\$372.62	\$1,652.72	\$2,632.94	\$372.62	\$2,260.32	7.42%
Blue Shield Access + HMO	\$756.65	\$372.62	\$384.03	\$1,513.30	\$372.62	\$1,140.68	\$1,967.29	\$372.62	\$1,594.67	2.49%
Blue Shield Trio HMO	\$704.69	\$372.62	\$332.07	\$1,409.38	\$372.62	\$1,036.76	\$1,832.19	\$372.62	\$1,459.57	6.53%
Health Net Salud y Mas HMO	\$630.13	\$372.62	\$257.51	\$1,260.26	\$372.62	\$887.64	\$1,638.34	\$372.62	\$1,265.72	3.92%
Kaiser HMO	\$865.41	\$372.62	\$492.79	\$1,730.82	\$372.62	\$1,358.20	\$2,250.07	\$372.62	\$1,877.45	14.68%
UnitedHealthcare Alliance HMO	\$826.44	\$372.62	\$453.82	\$1,652.88	\$372.62	\$1,280.26	\$2,148.74	\$372.62	\$1,776.12	4.55%
UnitedHealthcare Harmony HMO	\$734.76	\$372.62	\$362.14	\$1,469.52	\$372.62	\$1,096.90	\$1,910.38	\$372.62	\$1,537.76	2.97%
PERS Gold PPO	\$785.28	\$372.62	\$412.66	\$1,570.56	\$372.62	\$1,197.94	\$2,041.73	\$372.62	\$1,669.11	15.42%
PERS Platinum PPO	\$1,131.47	\$372.62	\$758.85	\$2,262.94	\$372.62	\$1,890.32	\$2,941.82	\$372.62	\$2,569.20	13.99%

Effective January 1, 2024 for full-time employees for other Southern California Area Regions (Orange, San Diego, Santa Barbara, Ventura)

	1-Party			2-Party			Family			
Carrier	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	% Change (+/-) from 2023
Anthem Select HMO	\$807.71	\$372.62	\$435.09	\$1,615.42	\$372.62	\$1,242.80	\$2,100.05	\$372.62	\$1,727.43	5.53%
Anthem Traditional HMO	\$1,034.38	\$372.62	\$661.76	\$2,068.76	\$372.62	\$1,696.14	\$2,689.39	\$372.62	\$2,316.77	10.61%
Blue Shield Access + HMO	\$869.14	\$372.62	\$496.52	\$1,738.28	\$372.62	\$1,365.66	\$2,259.76	\$372.62	\$1,887.14	3.15%
Blue Shield Trio	\$810.24	\$372.62	\$437.62	\$1,620.48	\$372.62	\$1,247.86	\$2,106.62	\$372.62	\$1,734.00	6.51%
Health Net Salud y Mas HMO	\$684.77	\$372.62	\$312.15	\$1,369.54	\$372.62	\$996.92	\$1,780.40	\$372.62	\$1,407.78	-2.02%
Kaiser HMO	\$904.95	\$372.62	\$532.33	\$1,809.90	\$372.62	\$1,437.28	\$2,352.87	\$372.62	\$1,980.25	19.67%
Sharp HMO	\$833.24	\$372.62	\$460.62	\$1,666.48	\$372.62	\$1,293.86	\$2,166.42	\$372.62	\$1,793.80	8.93%
UnitedHealthcare Alliance HMO	\$837.88	\$372.62	\$465.26	\$1,675.76	\$372.62	\$1,303.14	\$2,178.49	\$372.62	\$1,805.87	5.58%
UnitedHealthcare Harmony HMO	\$792.65	\$372.62	\$420.03	\$1,585.30	\$372.62	\$1,212.68	\$2,060.89	\$372.62	\$1,688.27	1.42%
PERS Gold PPO	\$799.44	\$372.62	\$426.82	\$1,598.88	\$372.62	\$1,226.26	\$2,078.54	\$372.62	\$1,705.92	14.87%
PERS Platinum PPO	\$1,151.50	\$372.62	\$778.88	\$2,303.00	\$372.62	\$1,930.38	\$2,993.90	\$372.62	\$2,621.28	13.47%

^{**}ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the **Human Resources Division**.