



FIRE MANAGEMENT EMPLOYEES

Effective January 1, 2024

To enroll/make changes to your Benefits, log onto <http://my.adp.com>

2023 Open Enrollment:

September 18 – October 13, 2023

For more information on the plans that are available, go to
www.TorranceCA.Gov/OpenEnrollment

For any additional questions, please call the Human Resources Division, Employee Services Office at (310) 618-2960.

Rates quoted below do not include the Administrative Fee charged to each employee by CalPERS. In keeping with previous years, the Administrative Fee will continue to be automatically deducted and reflected on each employee's paycheck.

FIRE MANAGEMENT EMPLOYEES

Effective January 1, 2024, the City's monthly contributions for health insurance are as follows:

- TFFA employees: \$669.54 for 1-party, \$1,261.76 for 2-party and \$1,617.53 for family

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance.

**Effective January 1, 2024 for full-time employees for Los Angeles Area Region (Los Angeles, Riverside, San Bernadino)
Fire Management Employees**

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2023
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$841.13	\$669.54	\$171.59	\$1,682.26	\$1,261.76	\$420.50	\$2,186.94	\$1,617.53	\$569.41	13.99%
Anthem Traditional HMO	\$1,012.67	\$669.54	\$343.13	\$2,025.34	\$1,261.76	\$763.58	\$2,632.94	\$1,617.53	\$1,015.41	7.42%
Blue Shield Access + HMO	\$756.65	\$669.54	\$87.11	\$1,513.30	\$1,261.76	\$251.54	\$1,967.29	\$1,617.53	\$349.76	2.49%
Blue Shield Trio HMO	\$704.69	\$669.54	\$35.15	\$1,409.38	\$1,261.76	\$147.62	\$1,832.19	\$1,617.53	\$214.66	6.53%
Health Net Salud y Mas HMO	\$630.13	\$669.54	\$0.00	\$1,260.26	\$1,261.76	\$0.00	\$1,638.34	\$1,617.53	\$20.81	3.92%
Kaiser HMO	\$865.41	\$669.54	\$195.87	\$1,730.82	\$1,261.76	\$469.06	\$2,250.07	\$1,617.53	\$632.54	14.68%
UnitedHealthcare Alliance HMO	\$826.44	\$669.54	\$156.90	\$1,652.88	\$1,261.76	\$391.12	\$2,148.74	\$1,617.53	\$531.21	4.55%
UnitedHealthcare Harmony HMO	\$734.76	\$669.54	\$65.22	\$1,469.52	\$1,261.76	\$207.76	\$1,910.38	\$1,617.53	\$292.85	2.97%
PERS Gold PPO	\$785.28	\$669.54	\$115.74	\$1,570.56	\$1,261.76	\$308.80	\$2,041.73	\$1,617.53	\$424.20	15.42%
PERS Platinum PPO	\$1,131.47	\$669.54	\$461.93	\$2,262.94	\$1,261.76	\$1,001.18	\$2,941.82	\$1,617.53	\$1,324.29	13.99%
PORAC PPO	\$926.00	\$669.54	\$256.46	\$1,863.00	\$1,261.76	\$601.24	\$2,371.00	\$1,617.53	\$753.47	12.93%

Effective January 1, 2024 for full-time employees for other Southern California Area Regions (Orange, San Diego, Santa Barbara, Ventura)

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2023
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$807.71	\$669.54	\$138.17	\$1,615.42	\$1,261.76	\$353.66	\$2,100.05	\$1,617.53	\$482.52	5.53%
Anthem Traditional HMO	\$1,034.38	\$669.54	\$364.84	\$2,068.76	\$1,261.76	\$807.00	\$2,689.39	\$1,617.53	\$1,071.86	10.61%
Blue Shield Access + HMO	\$869.14	\$669.54	\$199.60	\$1,738.28	\$1,261.76	\$476.52	\$2,259.76	\$1,617.53	\$642.23	3.15%
Blue Shield Trio HMO	\$810.24	\$669.54	\$140.70	\$1,620.48	\$1,261.76	\$358.72	\$2,106.62	\$1,617.53	\$489.09	6.51%
Health Net Salud y Mas HMO	\$684.77	\$669.54	\$15.23	\$1,369.54	\$1,261.76	\$107.78	\$1,780.40	\$1,617.53	\$162.87	-2.02%
Kaiser HMO	\$904.95	\$669.54	\$235.41	\$1,809.90	\$1,261.76	\$548.14	\$2,352.87	\$1,617.53	\$735.34	19.67%
Sharp HMO	\$833.24	\$669.54	\$163.70	\$1,666.48	\$1,261.76	\$404.72	\$2,166.42	\$1,617.53	\$548.89	8.93%
UnitedHealthcare Alliance HMO	\$837.88	\$669.54	\$168.34	\$1,675.76	\$1,261.76	\$414.00	\$2,178.49	\$1,617.53	\$560.96	5.58%
UnitedHealthcare Harmony HMO	\$792.65	\$669.54	\$123.11	\$1,585.30	\$1,261.76	\$323.54	\$2,060.89	\$1,617.53	\$443.36	1.42%
PERS Gold PPO	\$799.44	\$669.54	\$129.90	\$1,598.88	\$1,261.76	\$337.12	\$2,078.54	\$1,617.53	\$461.01	14.87%
PERS Platinum PPO	\$1,151.50	\$669.54	\$481.96	\$2,303.00	\$1,261.76	\$1,041.24	\$2,993.90	\$1,617.53	\$1,376.37	13.47%
PORAC PPO	\$926.00	\$669.54	\$256.46	\$1,863.00	\$1,261.76	\$601.24	\$2,371.00	\$1,617.53	\$753.47	12.93%

****ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the Human Resources Division.**

**Dental Rates Effective January 1, 2024
Fire Management Employees**

	Single			Two-Party			Family			% Change (+/-) from 2023
	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	
Delta PPO	\$33.71	\$33.71	\$0.00	\$67.42	\$67.42	\$0.00	\$116.31	\$67.42	\$48.89	0.00%
Delta Care (DHMO)	\$16.60	\$16.60	\$0.00	\$29.96	\$29.96	\$0.00	\$44.31	\$29.96	\$14.35	0.00%

Vision Rates Effective January 1, 2024

	Single			2-Party			Family			%Change (+/-) from 2023
	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	
Anthem Vision	\$3.33	\$3.33	\$0.00	\$6.28	\$3.33	\$2.95	\$9.19	\$3.33	\$5.86	0.00%
Anthem Vision Buy-Up	\$8.19	\$3.33	\$4.86	\$15.45	\$3.33	\$12.12	\$22.61	\$3.33	\$19.28	0.00%

For online information about doctors and health plan benefits, use the following websites:

Anthem Blue Cross	www.anthem.com/ca/calpers
Blue Shield	www.blueshieldca.com/calpers
Health Net of California	www.healthnet.com/calpers
Kaiser Permanente	https://my.kp.org/calpers
PERS Platinum & PERS Gold	www.anthem.com/ca/calpers
PORAC	www.porac.org
UnitedHealthcare	www.welcometouhc.com/calpers
Sharp	www.sharphealthplan.com/calpers
Delta Dental of California	www.deltadentalins.com
Anthem Vision Care	www.anthem.com

NOTED:

Aram Chaparyan

Aram Chaparyan, City Manager