

**RESOLUTION NO. 2024-09**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2023-06 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR POLICE TRAINEE AND FIRE RECRUIT EFFECTIVE FEBRUARY 11, 2024**

**AMENDMENT #3**

The City Council of the City of Torrance does hereby resolve as follows:

Section 1.3. "Pay Ranges and Class Titles" of article 1 entitled "Compensation Provisions" is amended to read in its entirety as follows:

**"ARTICLE 1 - COMPENSATION PROVISIONS**

**SECTION 1.3 PAY RANGES AND CLASS TITLES**

A. The following pay is hereby assigned to Fire Recruit  
***Effective February 11, 2024***

<b>Classification</b>	<b>Step</b>	<b>Hourly Rate</b>	<b>Biweekly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
Fire Recruit	1	\$ 42.32	\$ 3,385.90	\$ 7,336.13	\$88,033.52

B. The following pay is hereby assigned to Police Trainees  
***Effective November 20, 2022***

<b>Classification</b>	<b>Step</b>	<b>Hourly Rate</b>	<b>Biweekly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
Police Trainee	1	\$ 42.00	\$ 3,360.00	\$ 7,280.00	\$87,360.00

Section 3.1.A entitled "Employee Insurance" of Article 3 entitled "Supplemental Benefits" is amended to read in its entirety as follows:

" A. Police Trainee Insurance

The City shall pay the applicable monthly PERS minimum contribution per employee for active employee health insurance. In addition to the PERS Minimum Contribution, the City shall provide active employees with an additional contribution. The aggregate amount shall be referred to as the "City Contribution".


**Effective January 1, 2024**

	<b>1 Party</b>	<b>2 Party</b>	<b>Family</b>
City Contribution	\$685.04 per month	\$1,434.67 per month	\$1,786.58 per month


**SECTION II SEVERABILITY**

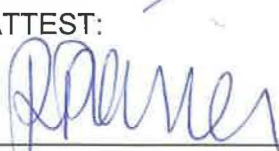
If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED, and ADOPTED** this 27th day of February, 2024.

  
\_\_\_\_\_  
Mayor George K. Chen

APPROVED AS TO FORM:  
Patrick Q. Sullivan, City Attorney

  
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Tatia Y. Strader, Assistant City Attorney

ATTEST:  
  
\_\_\_\_\_  
Rebecca Poirier, MMC, City Clerk


**TORRANCE CITY COUNCIL RESOLUTION NO. 2024-09**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )    ss  
CITY OF TORRANCE             )

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at an adjourned regular meeting of said Council held on the 27th day of February 2024 by the following vote:

AYES:        COUNCILMEMBERS        Griffiths, Kaji, Kalani, Lewis, Mattucci, and Mayor Chen.  
NOES:        COUNCILMEMBERS        None.  
ABSTAIN:    COUNCILMEMBERS        None.  
ABSENT:     COUNCILMEMBERS        Sheikh.

Date: 2/29/24

  
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Rebecca Poirier, MMC  
City Clerk of the City of Torrance