

RESOLUTION NO.2023-19

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2020-97 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR CITY MANAGER EFFECTIVE JANUARY 1, 2023

AMENDMENT #2

The City Council of the City of Torrance does hereby resolve as follows:

A new subsection 3, is added to subsection B entitled "Cost of Medical Health Insurance" to Section 2.1 entitled "INSURANCE" of ARTICLE 2 entitled "BENEFITS":

"ARTICLE 2 – BENEFITS"

SECTION 2.1 INSURANCE

B. Cost of Medical Insurance

3. Effective **January 1, 2023** the City Manager is eligible to receive the following City-provided health insurance contribution:

The City contribution is \$597.68 for one party coverage, \$1,140.36 for 2-party coverage, and \$1,595.96 for family coverage. The Cafeteria Contribution can be calculated by subtracting the current PERS minimum contribution from the City's Contribution (see below).

	<u>No Coverage</u>	<u>1 Party</u>	<u>2 Party</u>	<u>Family</u>
Cafeteria Contribution	\$400 (Per Section 3.)	\$597.68 less the PERS Minimum Contribution	\$1,140.36 less the PERS Minimum Contribution	\$1,595.96 less the PERS Minimum Contribution

- a) If the City Manager opts out of health coverage, they will receive a cash-in-lieu payment of \$400.00 per month for as long as they opt-out of medical coverage and meet the following requirements:
- i. The employee provides proof of minimum essential coverage ("MEC") through another source (other than coverage in the individual market, whether or not obtained through Covered California) for the plan year for which the employee opts-out of City-offered coverage ("alternative required coverage").
 - ii. The proof of coverage must show that the employee and all individuals in the employee's expected tax family have (or will have) the required MEC for the plan year. The employee must provide reasonable evidence of the MEC for the applicable period by signing and submitting an attestation to the City.
 - iii. The employee must provide such reasonable evidence and attestation of alternative coverage every plan year during open enrollment.
 - iv. The City will not provide the cash-in-lieu payment if it knows or has reason to know that the employee or tax family member does not have the alternative required coverage."

SECTION II SEVERABILITY


If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED and ADOPTED this 28th day of February 2023.




Mayor George K. Chen

APPROVED AS TO FORM:
Patrick Q. Sullivan, City Attorney

ATTEST: 

Rebecca Poirier, City Clerk

by 

Tatia Y. Strader, Assistant City Attorney


TORRANCE CITY COUNCIL RESOLUTION NO. 2023-19

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at an adjourned regular meeting of said Council held on the 28th day of February 2023 by the following vote:

AYES: COUNCILMEMBERS Griffiths, Kaji, Kalani, Lewis, Mattucci, Sheikh, and Mayor Chen.
NOES: COUNCILMEMBERS None.
ABSTAIN: COUNCILMEMBERS None.
ABSENT: COUNCILMEMBERS None.

Date: 2/27/23



Rebecca Poirier, MMC
City Clerk of the City of Torrance