

RESOLUTION NO. 2023-23

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2022-144 SETTING FORTH HOURS, WAGES, AND WORKING CONDITIONS FOR CERTAIN FULL-TIME AND SALARIED EMPLOYEES EFFECTIVE JANUARY 1, 2023

AMENDMENT #1

The City Council of the City of Torrance does hereby resolve as follows:

Section 1.1 "Pay Ranges and Class Titles" of Article 1 entitled "Compensation" is amended as follows:

SECTION I

That Resolution No. 2022-144 is hereby amended as follows:

SECTION II

"ARTICLE 1 – COMPENSATION"

SECTION 1.1 PAY RANGES AND CLASS TITLES

DELETE:

Class Title	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Staff Assistant	Hourly	\$23.90	\$25.11	\$26.35	\$27.66	\$29.05	\$30.49	\$32.08	\$33.63	\$35.30	\$37.08

REPLACE with:

Effective March 12, 2023

Class Title	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9*	Step 10*
Staff Assistant	Hourly	\$26.35	\$27.66	\$29.05	\$30.49	\$32.08	\$33.63	\$35.30	\$37.08	\$38.93	\$40.88

**Steps 9 and 10 will be designated for Staff Assistants that independently manage programs which exceed the typical duties of the Staff Assistant classification at the discretion of the Department Head with approval by the City Manager.*

Effective March 12, 2023 all Staff Assistants will be placed on the new salary grid two steps below their current step placement as of March 11, 2023.

Section 3.1.B "Health Insurance" of Article 3 entitled "Wage Supplemental Benefits" is amended to read in its entirety as follows:

"ARTICLE 3-WAGE SUPPLEMENTAL BENEFITS"

SECTION 3.1 EMPLOYEE INSURANCE

B. Health Insurance

Effective January 1, 2023

	<u>No Coverage</u>	<u>1 Party</u>	<u>2 Party</u>	<u>Family</u>
Cafeteria Contribution	\$400 (Per Section 3.1.A)	\$597.68 less the PERS Minimum Contribution	\$1,140.36 less the PERS Minimum Contribution	\$1,595.96 less the PERS Minimum Contribution

SECTION III SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.


INTRODUCED, APPROVED, and ADOPTED this 14th day of March, 2023.




Mayor Pro Tem Sharon Kalani

APPROVED AS TO FORM:
PATRICK Q. SULLIVAN, City Attorney

ATTEST:

By 

Tatia Y. Strader
Assistant City Attorney



Rebecca Poirier, MMC, City Clerk

