

Joint Agreement between the City of Torrance and TPCA

TPCA and representatives of Management ("City") have met and conferred regarding Retirement Health Savings Plan. TPCA and City hereby agree as follows:

RETIREMENT HEALTH SAVINGS PLAN MOU

ARTICLE 6 – BENEFITS

SECTION 6.2 DEFERRED COMPENSATION AND RETIREMENT HEALTH SAVINGS PLAN

D. Retirement Health Savings Plan (RHSP)

For retiring and separating employees the following shall apply:

1. Upon retirement and separation, any hours under or equal to 800 (sick) and 400 (vacation) will be deposited into the Mission Square Retirement Health Savings Program, therein referred to as the RHSP.

Note: If State, Federal or PERS guidelines are changed regarding the employer's contribution to the deferred compensation program, moneys contributed by the employer to the deferred compensation program shall revert to another mutually accepted benefit of equal value.

The modifications described above are effective November 1, 2018.

Signed this 13th day of September 2022

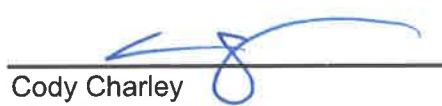
Management

**Torrance Police Commanders Association
(TPCA)**


Aram Chaparyan
City Manager


Daniel Moreno
President


Jamie Le
Assistant to the City Manager


Cody Charley
Vice President

September 13, 2022

TO: Rebecca Poirier, City Clerk

FROM: Jamie Le, Assistant to the City Manager

RE: **MANAGEMENT and TORRANCE POLICE COMMANDERS' ASSOCIATION (TPCA) JOINT LETTER OF AGREEMENT REGARDING RETIREMENT HEALTH SAVINGS PLAN**

Management and Torrance Police Commanders Association met and have reached an agreement as noted on the attached document. Section 14.8.14.b of the Torrance Municipal Code reads:

"If an agreement is reached by management and a recognized employee organization or recognized employee organization, on matters subject to approval by the City Council, they shall jointly prepare a written and signed memorandum of such understanding and present it to the City Council for determination. ***If an agreement is reached on matters not subject to approval by the City Council, those conferring shall jointly prepare a written and signed memorandum of such agreement which shall be filed with the City Clerk.***"

Pursuant to the last sentence of the above paragraph, the City Manager's Office is filing the attached agreement with your office.

Management

**Torrance Police Commanders Association
(TPCA)**

/s/ Aram Chaparyan

/s/ Daniel Moreno

/s/ Jamie Le

/s/ Cody Charley