

**RESOLUTION NO. 2018-110**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, SETTING FORTH THE HOURS, WAGES, AND WORKING CONDITIONS FOR THE CITY TREASURER BEGINNING NOVEMBER 25, 2018 AND REPEALING RESOLUTION NO. 2018-67.**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2018-67 is hereby repealed in its entirety.

**SECTION II**

The following personnel wage and expense procedure is adopted for the City Treasurer of the City of Torrance to read in its entirety as follows:

**ARTICLE 1 – CITY TREASURER**

**SECTION 1.1 SALARY**

The City Treasurer pay point is \$5,424 effective the new term beginning July 10, 2018.

The salary for the City Treasurer is for performance of the duties of the office as set forth in Article VI of the City Charter. Additional duties assigned to the City Treasurer are: investment of City funds, bond maintenance, deferred compensation and other administrative duties. The City Treasurer may be assigned by the City Council the administration of other City programs.

The City Treasurer shall devote full time to the interest of the City.

**SECTION 1.2 VEHICLE ALLOWANCE**

The City Treasurer shall receive an automobile allowance rate at \$446 per month for actual miles driven for the use of a personal vehicle.

**SECTION 1.3 CONFERENCE AND OTHER TRAVEL**

The City Treasurer shall be reimbursed for Conference and other travel in accordance with the City's Seminar, Conference, and Travel Policy.

**SECTION 1.4 OTHER EXPENSES**

The City Treasurer may receive reimbursement for any other actual and necessary expenses upon approval of the City Council for good cause shown.

**SECTION 1.5 INSURANCE**

**Effective November 25, 2018**

- A. The City shall pay the applicable monthly PERS minimum contribution per employee for active and retired employee health insurance. The PERS minimum contribution can only apply toward the health insurance plans. If the employee does not participate in the City's insurance plans, the PERS minimum contribution cannot be used for any other purpose.
- B. Cost of Medical Insurance

In addition to the PERS minimum contribution, the City shall provide active employees with an additional contribution which may be used by the employee to pay for approved health insurance plan premiums, dental, or vision insurance ("Cafeteria Contribution.") The aggregate amount of the Cafeteria Contribution and the PERS minimum contribution shall be referred to as the "City Contribution." The Cafeteria Contribution will be calculated by deducting the applicable PERS minimum contribution from the total City Contribution. The City Contribution cannot be taken in cash and will be made by the City to the extent of the eligible employee's election of insurance pursuant to the limitations in this Section 2.6. Employees may opt-out of the City-offered benefits.

Effective November 25, 2018, the City Treasurer is eligible to receive the following City-provided health insurance:

|                        | <b>No Coverage</b> | <b>1 Party</b>                              | <b>2 Party</b>                              | <b>3 Party</b>                                |
|------------------------|--------------------|---|---|---|
| Cafeteria Contribution | \$0                | \$467.68 less the PERS Minimum Contribution | \$910.36 less the PERS Minimum Contribution | \$1,245.96 less the PERS Minimum Contribution |

Effective January 6, 2019, the City Treasurer is eligible to receive the following City-provided health insurance:

|                        | <b>No Coverage</b> | <b>1 Party</b>                              | <b>2 Party</b>                                | <b>3 Party</b>                                |
|------------------------|--------------------|---|---|---|
| Cafeteria Contribution | \$0                | \$542.68 less the PERS Minimum Contribution | \$1,035.36 less the PERS Minimum Contribution | \$1,470.96 less the PERS Minimum Contribution |

- C. The City shall cover **the City Treasurer** under a \$100,000 accidental and \$200,000 universal term life insurance policy.

**ARTICLE 2 – EFFECTIVE DATES**

**SECTION 2.1 PROVISIONS EFFECTIVE**

The provisions of this Resolution shall be commencing November 25, 2018.

**SECTION III**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED, and ADOPTED** this 27<sup>th</sup> day of November, 2018.

  
\_\_\_\_\_  
Mayor Patrick J. Furey

APPROVED AS TO FORM:  
PATRICK Q. SULLIVAN, City Attorney

  
\_\_\_\_\_  
Tatia Y. Strader, Assistant City Attorney

ATTEST:

  
\_\_\_\_\_  
Rebecca Poirier, MMC, City Clerk


**TORRANCE CITY COUNCIL RESOLUTION NO. 2018-110**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )    ss  
CITY OF TORRANCE             )

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at an adjourned regular meeting of said Council held on the 27<sup>th</sup> day of November, 2018 by the following roll call vote:

AYES:           COUNCILMEMBERS       Chen, Goodrich, Griffiths, Herring, Mattucci, Rizzo, and Mayor Furey.  
NOES:           COUNCILMEMBERS       None.  
ABSTAIN:       COUNCILMEMBERS       None.  
ABSENT:        COUNCILMEMBERS       None.

Date:  \_\_\_\_\_

  
\_\_\_\_\_  
Rebecca Poirier, MMC  
City Clerk of the City of Torrance