RESOLUTION NO. 2014 – 120

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-39 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE RECURRENT RECREATION EMPLOYEES ORGANIZATION (TRREO)

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I
That Resolution No. 2014-39 is hereby amended.

SECTION II
The following agreement between representatives of Management and the representatives of the Torrance Recurrent Recreation Employees Organization (TRREO) is hereby amended as follows:

Effective January 1, 2015

MEMORANDUM OF UNDERSTANDING
TORRANCE RECURRENT RECREATION EMPLOYEES ORGANIZATION
(TRREO)
2014 - 2017
SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE RECURRENT RECREATION EMPLOYEES ORGANIZATION (TRREO)

An agreement of the undersigned representatives of the Torrance Recurrent Recreation Employees Organization (TRREO) and the representatives of the City of Torrance (City) that:

> The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of April 6, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 16th day of October, 2014.

MANAGEMENT	**TRREO**
/s/ Aram Chaparyan	/s/ Debbie Collins

ARTICLE 13 – AMENDMENTS

AMENDMENTS TO ARTICLE 2 - COMPENSATION

ARTICLE 4 - SUPPLEMENTAL BENEFITS

Effective January 1, 2015

ADD

SECTION 4.6 EMPLOYEE INSURANCE
In compliance with the provisions of the Affordable Care Act, an employee who works more than thirty (30) hours per week on a regular basis over twelve (12) months will receive City paid one-party part-time health insurance.

A. Medical Insurance
   1. The City shall pay the PERS statutory minimum per month per employee for active health insurance. The PERS statutory minimum employer contribution can only apply toward the health insurance plans.

   2. Active Employees: In addition to the PERS mandated amount (addressed in the matrix below) active employees shall be provided with an amount which may be used by the employee to pay for approved health insurance plan premiums. The allocation of funds for these purposes are outlined in the matrix below:

	Health Insurance
	1 Party
PERS Mandated Amount	By Statute
City Health Contribution	Total - PERS Mandated Amount
Totals	$248.84

<u>SECTION III</u> SEVERABILITY
If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 21st day of October 2014.

/s/ Patrick J. Furey
Mayor Patrick J. Furey
ATTEST:

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

by /s/ Patrick Q. Sullivan
Patrick Q. Sullivan, Assistant City Attorney

/s/ R. Poirier
Rebecca Poirier, City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2014-120

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 21st day of October, 2014 by the following roll call vote:

AYES:	COUNCILMEMBERS	Ashcraft, Barnett, Goodrich, Griffiths, Rizzo, Weideman, and Mayor Furey.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

/s/ R. Poirier
Rebecca Poirier, MMC
City Clerk of the City of Torrance

Date: October 23, 2014