



## *A choice of two comprehensive dental plans...*

The City offers two dental insurance plans for employees and their eligible dependents, both administered by [Delta Dental of California](#). This allows employees to select the plan that best suits their needs. The plans available include:

- [DeltaCare](#) (HMO plan)<sup>1</sup>
- [DeltaPreferred Option](#) (PPO plan)

### ***Eligibility:***

Full-time Employees: Active, regular full-time employees.

Part-time Employees: Active, regular part-time employees in positions eligible for insurance benefits as indicated in the specific Memorandums of Understanding (MOU)<sup>2</sup> for the bargaining unit corresponding to each position.

### ***Effective Date:***

1<sup>st</sup> of the month following the hire date, or within 60 days from hire date.

### ***How is it paid for?***

The City pays single-party and two-party dental insurance coverage. The employee may elect to cover eligible dependents by payroll deductions.

**Please note:** This benefit has no monetary value if the employee waives enrollment in the dental insurance program.

For more information, contact the Human Resources Department.

1. DeltaCare is administered by Delta affiliate PMI Dental Health Plan.  
2. RBOs are not eligible for this program at the time of hire.